

**Letter from RSA Data Security satisfying the May 1995
motion re use of RC4 within 802.11 WEP.**

The attached letter was sent by RSA Data Security, Inc to IEEE to satisfy the Motions passed at the May 1995 802.11 meeting and subsequent letter ballots. The letter is being distributed to 802.11 members for convenience. Please contact RSA for further information regarding OEM licensee agreement details. The appropriate contact person at RSA is Paul Gordon, Director of Sales; (415) 595-8782.

RSA Data Security, Inc.
100 Marine Parkway
Redwood City, CA94065

June 14, 1995

Cheryl Rowden
Administrator- Intellectual Property
IEEE Standards Department
455 Hoes Lane
P.O. Box 1331
Piscataway, NJ 08855-1331

Dear Cheryl:

Please accept this letter of assurance that RSA will do the following in support of the IEEE 802.11 standard:

1. RSA will provide access to a reference implementation of RC4. A software license, for implementation in software or hardware, will be made available to applicants under fair, equitable and nondiscriminatory term for the purpose of using the RC4 stream cipher in IEEE 802.11 LAN devices. The license terms will be according to RSA Data Security, Inc's standard OEM license agreement and will be offered uniformly to all applicants.

2. RSA would grant the right for IEEE 802.11 to incorporate any portion of RSA's publicly available documentation into the 802.11 standards publications provided appropriate acknowledgment is given to RSA Data Security, Inc.'s ownership of the copyright. This grant of rights would allow IEEE 802.11 to permit others to reproduce the resulting IEEE 802.11 standards publication.

3. RSA will offer the following royalty schedule to 802.11 implementors:

\$5,000 prepaid license fees:	\$1.00 per unit
\$15,000 prepaid license fees:	\$0.75 per unit
\$35,000 prepaid license fees:	\$050 per unit
\$70,000 prepaid license fees:	\$0 .25 per unit
\$125,000 one time, per company, license fee.	No royalties

RSA looks forward to working with IEEE and helping to deliver a secure 802.11 standard to the marketplace

Sincerely,

Paul Gordon
Director of Sales
Tel.: +1 415 595 8782
Fax.: +1 415 595 1873